

---

**From:** Dave Thompson (D.Thompson)  
**Sent:** 20 February 2014 14:40  
**To:** Ann Green  
**Cc:** Alison Kennell; Gelayol Holme (G.Holme); Hazel Eldred (h.eldred)  
**Subject:** pay issues

Dear Ann

Thank you for the response to the email I sent you on behalf of our Unison members. I have circulated it to our branch committee and I will of course pass on your response to our members.

As chair of Unison I attend national and regional Unison HE events. As you can imagine pay is usually the big issue on the agenda. The vast majority of delegates, from universities represented by UCEA at the pay negotiations, at these events state that their university would pay more but can not because it would break national bargaining agreements. So whilst we understand that York St John can not break the national bargaining agreement we believe that York St John, and the vast majority of universities who believe our members are worth more than the pay award offered, should be actively encouraging UCEA to return to the negotiating table. To reach a fair and affordable agreement to end the dispute.

Unison were pleased to see that York university issued a statement urging both sides to return to the negotiating table to reach a fair and affordable settlement to end the dispute. Unison at York St John would like to see York St John university and other universities do the same.

Whilst York St John Unison branch take on board your reasoning behind the university's remuneration policy, for its senior management team, it was obvious at our recent AGM that the majority of our members felt that the remuneration of the senior management team should be tied into the UCEA agreement.

Once again many thanks for your response

Yours Sincerely  
Dave Thompson  
YSJ Unison Chair

*This email and any files transmitted with it were intended solely for the addressee. If you have received this email in error please let the sender know by return.*