From: Dave Thompson (D.Thompson)
Sent: 21 January 2014 12:19
To: Ann Green
Cc: Alison Kennell; Anna Herbert (A.Herbert); Hazel Eldred (h.eldred); Gelayol Holme (G.Holme); Joanne Ripley (j.ripley)
Subject: Pay Increases

Dear Chair of Governors

I am writing to you on behalf of York St John Unison branch and its members. Myself and other members of the branch committee have been approached by numerous Unison members asking us to write to YSJ governors to express the anger and injustice they feel, about the difference between the pay increases they have received and the pay increases received by the VC and other senior staff.

Whilst over the last few years our members and their colleagues have received well below cost of living pay rises the VC and other senior staff have received well above the cost of living pay increases. This can clearly be seen from the latest financial accounts. In which it can be seen that the VC pay increased by over 7% and YSJ now have 4 staff members on over £100000 compared to 1 the year before. For example the 1% pay increase last year, for our lowest paid members, was an increase of around £100 a year. While the increase for the VC was £13000. Unison and its members know that this is happening at most of the other Universities represented by UCEA and believe it is wrong

We are by no means saying that the VC and his leadership team are not doing an excellent job for YSJ university, but we believe that our members and their colleagues also do an excellent job for YSJ university. What we and our members are saying is that if our negotiators are being told by UCEA that universities can not afford more than a 1% increase, a fact we at Unison would definitely dispute, then surely that should apply to all university staff.

We would be willing to meet with yourself or other Governor representatives to discuss the issue further.

I await your reply.

Yours Sincerely
Dave Thompson
YSJ Unison Chair