**Results of the May 2014 Survey on strike action over 2013/14 pay**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Employment category | 31.10.13 participated in strike | 3.12.2013 participated in strike | 6.2.2014 participated in strike | AGM Feb 2014 attendance | Reason for not participating in strike action | Reason for not attending AGM in Feb 2014 |
|  | Admin | Ancil | Tech | Yes | No | Yes | No | Yes | No | Yes | No |  |  |
| 1 |  | ✓ |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ | Not a member at the time | Not a member at the time |
| 2 |  |  |  |  | ✓ |  | ✓ |  | ✓ |  |  | Mix of financial/fear of reprisal and don’t agree with strike action |  |
| 3 | ✓ |  |  |  | ✓ | ✓ |  | ✓ |  |  | ✓ | On A/L on the one day I didn’t strike |  |
| 4 |  |  | ✓ | ✓ |  | ✓ |  | ✓ |  | ✓ |  |  |  |
| 5 |  |  |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ | Attending other business and don’t agree with strike action | Attending other meeting |
| 6 | ✓ |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ |  |  |  |
| 7 |  |  |  |  | ✓ |  | ✓ |  | ✓ | ✓ |  | Financial  |  |
| 8 |  |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ |  |  |  |
| 10 |  |  | ✓ | ✓ |  | ✓ |  | ✓ |  | ✓ |  |  |  |
| 11 |  |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ |  |  |  |
| 12 |  |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ |  |  |  |
| 13 |  |  | ✓ | ✓ |  | ✓ |  | ✓ |  | ✓ |  |  |  |
| 14 |  |  | ✓ | ✓ |  | ✓ |  | ✓ |  | ✓ |  |  |  |
| 15 |  |  | ✓ | ✓ |  | ✓ |  | ✓ |  |  |  |  |  |
| 16 |  |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ |  |  |  |
| 17 | ✓ |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ |  |  |  |
| 18 |  |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ |  |  |  |
| 19 |  | ✓ |  |  | ✓ | ✓ |  | ✓ |  | ✓ |  | On A/L on the one day I didn’t strike |  |
| 21 |  |  | ✓ | ✓ |  | ✓ |  | ✓ |  |  | ✓ |  | Desk cover |
| 22 |  |  |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ | We are lucky to have jobs | Probably at work |
| 23 |  | ✓ |  |  | ✓ | ✓ |  | ✓ |  | ✓ |  | On A/L on the one day I didn’t strike |  |
| 24 |  | ✓ |  | ✓ |  | ✓ |  | ✓ |  | ✓ |  |  |  |
| 25 |  | ✓ |  |  | ✓ | ✓ |  | ✓ |  | ✓ |  | On A/L on the one day I didn’t strike |  |
| 26 |  | ✓ |  | ✓ |  | ✓ |  | ✓ |  | ✓ |  |  |  |
| 27 |  | ✓ |  |  | ✓ | ✓ |  |  | ✓ |  | ✓ | Non-work day on the one day I didn’t strike | Work commitments |
| 28 | ✓ |  |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ | Financial reasons and don’t agree with strike action |  |
| 29 | ✓ |  |  |  | ✓ | ✓ |  | ✓ |  | ✓ |  | On A/L on the one day I didn’t strike |  |
| 30 |  |  |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ | Financial reasons | On A/L |
| 31 |  | ✓ |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ | Financial reasons | Not able to attend |
| 32 | ✓ |  |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ | Not a member at the time of the first strike and too little notice given for the others. |  |
| 33 |  | ✓ |  | ✓ |  | ✓ |  | ✓ |  | ✓ |  |  |  |
| 34 |  |  |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ | Don’t agree with strike action | Other commitments |
| 36 | ✓ |  |  |  | ✓ | ✓ |  | ✓ |  | ✓ |  | Important personal appointment  |  |
| 37 | ✓ |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ |  |  |  |
| 39 | ✓ |  |  |  | ✓ |  | ✓ |  | ✓ | ✓ |  | Non-work day for two of the dates and financial reasons for the other |  |
| 40 | ✓ |  |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ | Financial reasons | Team meeting clash |
| 41 |  |  |  | ✓ |  | ✓ |  |  | ✓ | ✓ |  | Personal and financial |  |
| 42 | ✓ |  |  |  | ✓ |  | ✓ |  | ✓ |  |  | Financial reasons |  |
| 43 | ✓ |  |  |  | ✓ |  | ✓ |  | ✓ | ✓ |  | Financial reasons |  |
| 44 | ✓ |  |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ | Happy with 1% in current circumstances |  |
| 45 |  |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ |  |  |  |
| 46 |  | ✓ |  | ✓ |  |  | ✓ | ✓ |  | ✓ |  | On A/L for 2nd strike day |  |
| 47 |  |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ |  |  |  |
| 48 |  | ✓ |  |  | ✓ | ✓ |  | ✓ |  | ✓ |  | Ill on 1st strike day |  |
| 49 |  |  |  |  | ✓ |  | ✓ |  | ✓ |  | ✓ | Financial reasons and job security |  |
|  | 13 | 11 | 6 | 21 | 24 | 28 | 17 | 27 | 18 | 28 | 14 |  |  |

**Additional responses** (some members included additional reasons at the end of the survey which are listed below. The exact wording has been slightly amended in order for individuals not to be identified.)

* I support Unison’s efforts in negotiations and in the official position taken as a result of that.
* If further strike action is planned then a date which has most impact on the University should be chosen.
* Do not like striking but a protest must be seen at certain times. Do not hold animosity to those who didn’t strike but would have liked to have seen more departments represented in strike action which may have then reduced the number of strike dates.
* We are lucky to have jobs and I am happy with my wages.
* It is more beneficial to strike on consecutive days and important dates to have more of an impact.
* Continue negotiating towards a standard 35 hour week.
* AGM was not a comfortable place for those not wishing to take strike action.
* The strike vote was very close and I voted against it. Others did not vote against the strike but did not go on strike.
* I felt obliged to strike by 3rd strike date but reluctant to lose more money than I would recoup.

Members that responded did not always respond to each question. The results below are calculated from the numbers that responded to the question rather than the number of returns.

|  |  |
| --- | --- |
| Members who participated in strike action on 31 October 2013. 45 members responded to this question. |  |
| Members who participated in strike action on 3 December 2013. 45 members responded to this question. |  |
| Members who participated in strike action on 6 February 2014. 45 members responded to this question. |  |
| Members who attended the AGM in February 2014. 42 members responded to this question. |  |

|  |  |
| --- | --- |
| Some members took strike action on one or two of the three strike days. Members were asked to give a reason for why they did not take strike action on any or all of the strike days. Where members have given more than one reason, each response has been recorded separately.  |  |