



The Brilliant Club – Postgraduate Internship Opportunity	
<b>Role</b>	Internship placement
<b>Suggested dates</b>	Flexible between September 2023 and August 2024
<b>Opportunity type</b>	Internship
<b>Deadline for Expressions of Interest and Tutor Application Form</b>	Monday 5 <sup>th</sup> June 2023
Opportunity Summary	
<p>Work at The Brilliant Club for placement students is varied, and we would be happy to discuss potential areas of interest with candidates in advance of the placement starting.</p> <p>Placement students will usually deliver at least one <a href="#">Scholars Programme</a> placement as part of their internship and complete a project with a written output by the conclusion of the placement.</p> <p>Previous examples of projects include:</p> <ul style="list-style-type: none"><li>- Designing courses for KS2/3 pupils</li><li>- Planning and launching a tutor reward scheme</li><li>- Producing recruitment strategies for specific subject areas</li></ul> <p>Placement students join one of The Brilliant Club teams and typically their written project aligns with the work done in that team. You can see the different teams <a href="#">here</a>.</p> <p>Placement students will also contribute to the day-to-day running of the charity and its programmes, which may include:</p> <ul style="list-style-type: none"><li>- Development and delivery of 'taster lecture' and study skills sessions at university trips</li><li>- Staffing Assessment Centres for new candidates</li><li>- Staffing recruitment events and training weekends</li></ul> <p>Through participating in the internship, placement students will gain experience, skills and knowledge about delivering public engagement work; working in the charity sector; and the Widening Participation and Student Success agendas within higher education. They will also have the opportunity to develop their teaching practice through working with young people enrolled on our programmes.</p>	
Applicant Profile	
<ul style="list-style-type: none"><li>- Interest in Widening Participation to university and UK education policy</li><li>- Strong verbal and written communication</li><li>- Collaborative</li><li>- Analytical and problem-solving skills</li></ul>	
The Organisation	
<p>We mobilise the PhD community to support students who are less advantaged to access the most competitive universities and succeed when they get there.</p> <p>Between 2021 and 2026, we will work with 100,000 students across the UK to help them to develop the knowledge, skills and confidence to access the most competitive universities. We</p>	



estimate that this will result in 30,000 of these young people progressing to a competitive university. By the end of the decade, one in ten state school students at the most competitive universities will be a graduate of The Brilliant Club's Scholars Programme.

We will also support 11,000 students from disadvantaged backgrounds to succeed once they enter universities.

Our access and success goals are underpinned by three enablers; communities, capabilities and consultancy.

Every member of The Brilliant Club contributes to the success of our strategy. We hope that you'll consider joining us, as we work to create a fairer society where no child's education is limited by their background.

### Working Arrangements

The placement student will work 37.5 hours per week Monday to Friday for three months. The Brilliant Club offers flexible working with 10am – 3pm core hours.

The role is typically based at one of our regional offices (Birmingham, Cardiff, Leeds or London). Brilliant Club staff are currently working from the office on average once a week, with the option to go in more frequently if they wish. This arrangement would also apply to the internship students.

The Brilliant Club will meet the cost of expenses incurred for any travel to and from work events outside the office.

We would also be happy to discuss options for remote placements should these work better for candidates.

### Salary Details

Internship placements are funded by the student's DTP.

The Brilliant Club will meet the cost of expenses incurred for any travel to and from work events outside the office.

### Number of Vacancies

8

### Application Process

- Contact [emily.thomas@thebrilliantclub.org](mailto:emily.thomas@thebrilliantclub.org) to book in an informal conversation
- Submit an Expression of Interest to [emily.thomas@thebrilliantclub.org](mailto:emily.thomas@thebrilliantclub.org) **and** complete the [Tutor Application Form](#) by Monday 5<sup>th</sup> June 2023
- If successful, you will be invited to an internship interview

NB. As all internship placements involve tutoring on one or more of our programmes, all placement students are required to have completed the tutor application process.

### Equality and Diversity

We think it is important that our charity reflects the lived experience of our beneficiaries, and we want to be an organisation where employees and interns from any background can



thrive. We particularly welcome applications from disabled, Black, Asian and Minority Ethnic (BAME), Lesbian, Gay, Bi, Trans including non-binary (LGBTQ+) candidates, and candidates from low-income families. We are committed to increasing representation and diversity at the charity.

The Brilliant Club is taking the following initiatives to support diversity & inclusion at the charity:

- A Diversity & Inclusion working group, as part of the charity's ongoing D&I strategy
- Support for affinity groups
- Regular Diversity & Inclusion forums with guest speakers
- We are Stonewall Diversity Champions
- We monitor applicant and joiner diversity statistics

The Brilliant Club will make reasonable adjustments and provisions for applicants with declared disabilities.