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Apprenticeships

Presented by Robert Herriot, York St John University



What I will cover

- What opportunities are there
- Typical lifecycle of an Apprenticeship
- What's involved in a York St John Degree Apprenticeship
- Tips for Applying for an Apprenticeship



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What Apprenticeships Opportunities are there?

- The Richard Review Vision: Every job should have an apprenticeship
- New Labour government, promises a comprehensive strategy for post 16 education.
- Apprenticeships from Abattoir Worker to Youth Worker
- There are over 698 Apprenticeship Standards approved for delivery.
- Opportunity to work, while training for the job, and get paid.



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Apprenticeships

Ofsted
Good
Provider

NORTH YORKSHIRE
APPRENTICESHIP
AWARDS 2023
WINNER
TRAINING PROVIDER OF THE YEAR

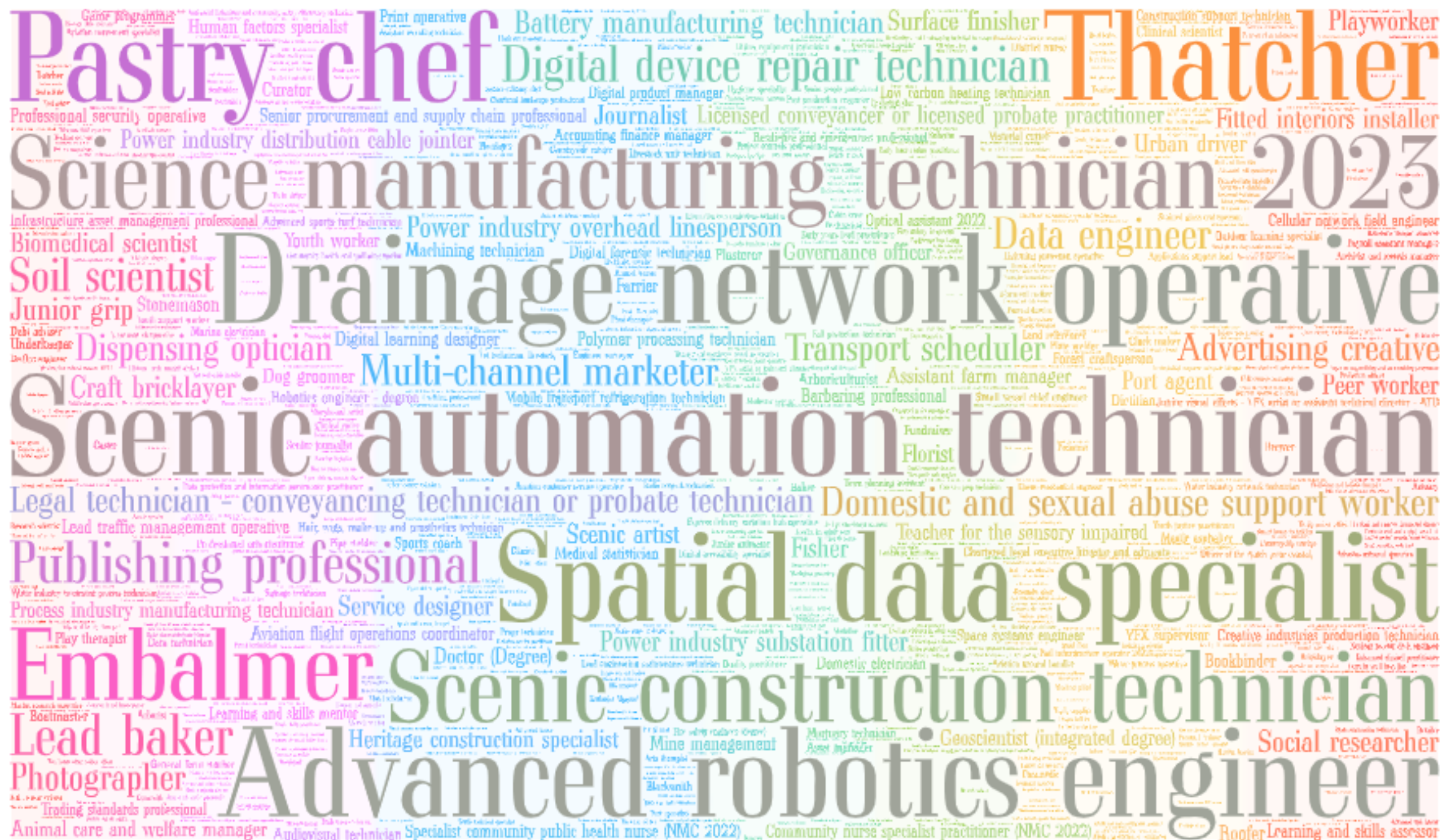
Association of
Apprentices
CORPORATE PARTNER



aelp

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★ RATEMYAPPRENTICESHIP
BEST 50
TRAINING
PROVIDERS
2022 - 2023



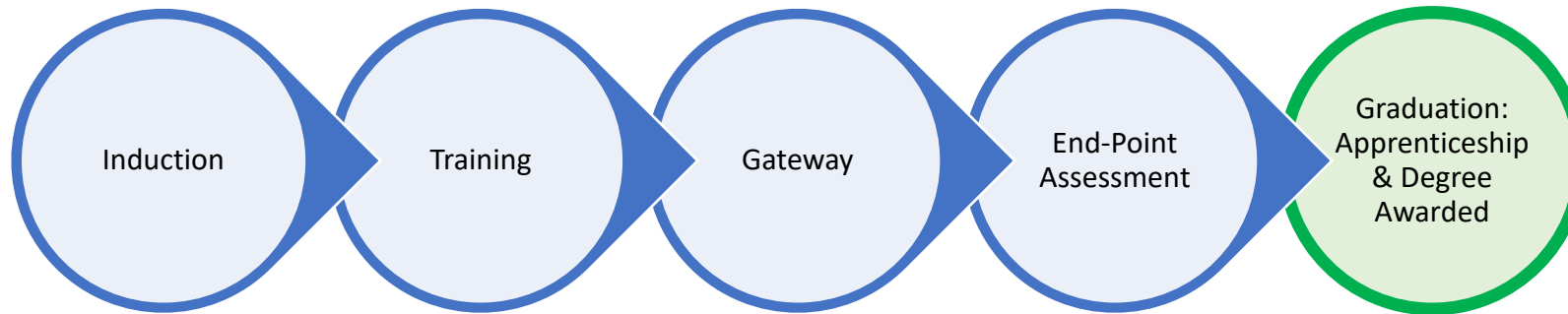
Apprenticeships

Starts in
September

Tripartite Meetings

1. Employer / Manager
2. You, the Apprentice
3. York St John University

Independent Assessment
Project, Portfolio,
Professional Discussion



Lasts 2-3 years

20% Off the Job
Training / Learning

Graduate in
York Minster



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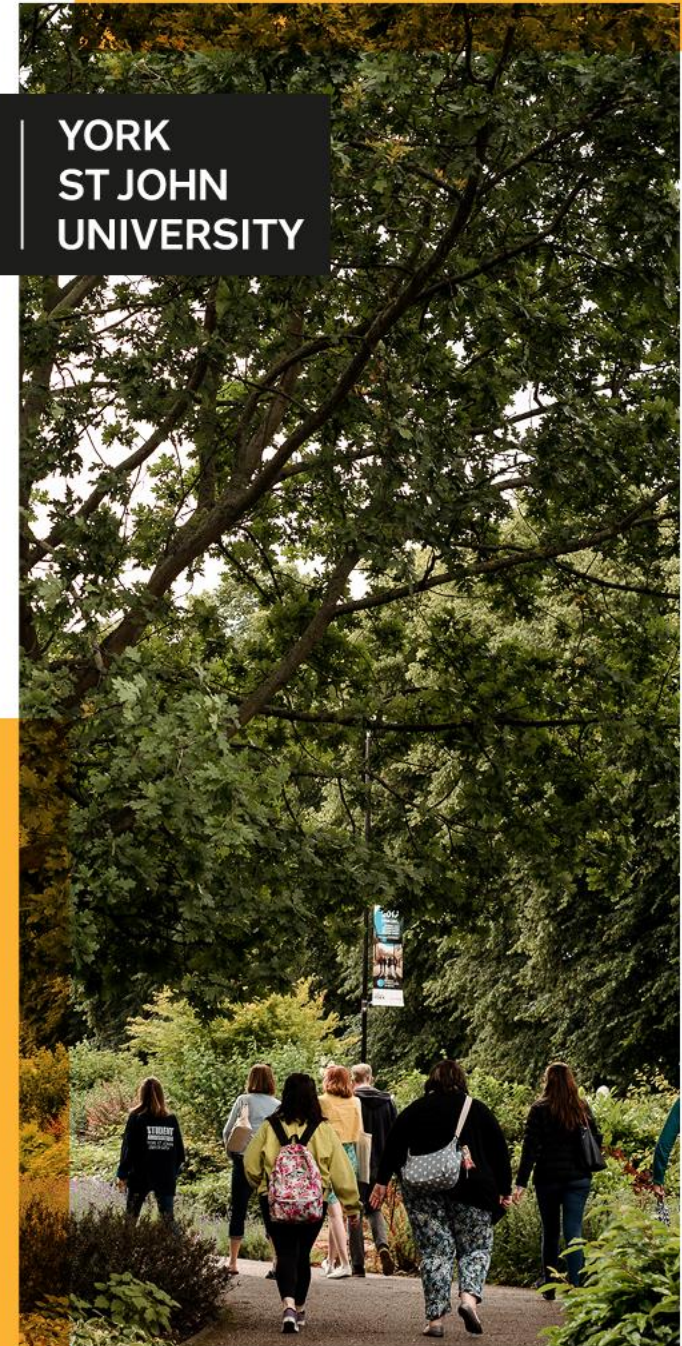
Chartered Manager (Level 6)

Chartered Manager (Level 6)

- A Chartered Manager is someone who can take responsibility for people, projects, operations and/or services to deliver long term organisational success, with the professional recognition of their ability to deliver impact, behave ethically and demonstrate their commitment to continual learning and development.
- **Duration:** 48 Months + EPA Period
- **Assessment Plan:** [Chartered manager \(degree\) / Institute for Apprenticeships and Technical Education](#)

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Degree award and admission criteria

- Apprentices gain a **BA (Hons) Management & Leadership** and CMI **Chartered Manager** status
- Minimum entry requirements:
 - **104 UCAS points** (or prior learning/experience)
 - **3 GCSEs at Grade C/4** (or equivalents)
 - **Level 2 in English and Mathematics** (or equivalents)

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Programme Structure and Content

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CMDA Learner Journey

Year One

Business Environment	Organisational Behaviour	Responsible Behaviour	Resources Management	<i>Academic Skills and Development</i>
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Work based learning 1

Portfolio Building

Year Two

Management and Leadership	Strategic Marketing Planning	Managing Finance	Managing Human Resources	<i>Introduction to Management Project</i>
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Work based learning 2

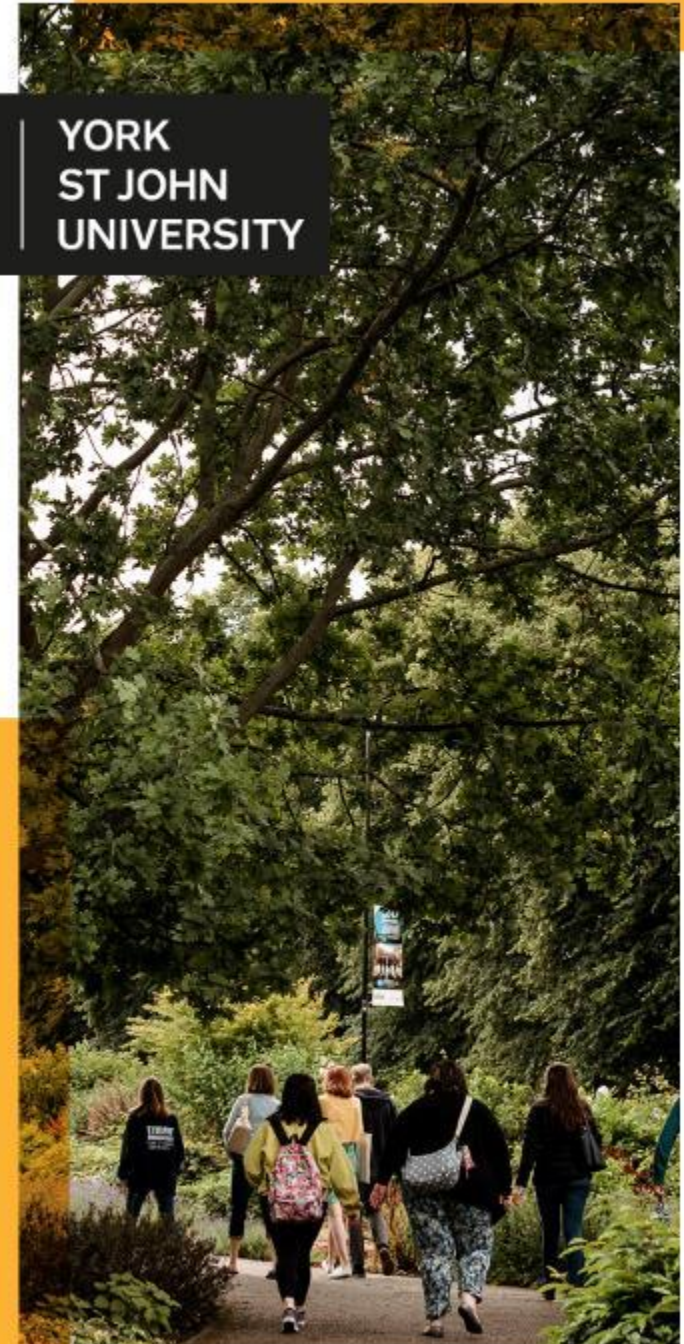
Portfolio Building

Year Three

Leadership, Innovation & Change	Operations and Project Management	Organisational Strategy & Decision-making	Contemporary Issues in the Technological Era	<i>Management Report & Research Skills</i>
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Management Report

Followed by EPA (continued portfolio building)





Applying for an Apprenticeship

How to ace an interview, hints and tips from Network Rail

TIP 1 – Do your research

- Always check out the organisation.
- Try to understand who their customers are and what they offer them.
- Take time to learn what makes them different and make sure you're clear on why you would like to work for them.
- We suggest going direct to the Network Rail Careers page to find out all about the company and the apprenticeship opportunities: www.networkrail.co.uk/careers/apprenticeships
- At York St John, we suggest reading the [Assessment Plan](#) for the specific Standard

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Applying for an Apprenticeship (continued)

TIP 2 – On the day

Wear something that makes you feel good and is appropriate for the job you are interviewing for.

Most importantly, it should make you feel confident and look professional.

TIP 3 – Types of interview

There are many different types of interview used by employers:

- Competency based interviews
- Technical interviews
- Panel interviews

Make sure you are prepared and don't be afraid to ask what style of interview it's going to be.



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Applying for an Apprenticeship

How to ace an interview, hints and tips from Network Rail

TIP 4 – Use the STAR technique

Use the STAR technique to give your answers structure.

- S = situation:** Give general background to the situation you found yourself in
- T = task:** Think about a problem you solved or a task you faced
- A = action:** Describe the decisions you made and why. Talk about the key skills and qualities you demonstrated
- R = result:** What did you achieve?

TIP 5 – Example interview questions

You need to be prepared to talk about:

- Yourself
- Your skills and competencies
- The role and the organisation



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Applying for an Apprenticeship (continued)

TIP 6 – Prepare for the unexpected

You should be prepared for some potentially difficult or awkward questions.

If you do find yourself in such a situation, remain calm and take your time consider the question before responding.

TIP 7 – Closing with confidence

Leave your interviewer with the right picture of you.

Think of at least three skills or qualities you want them to remember.

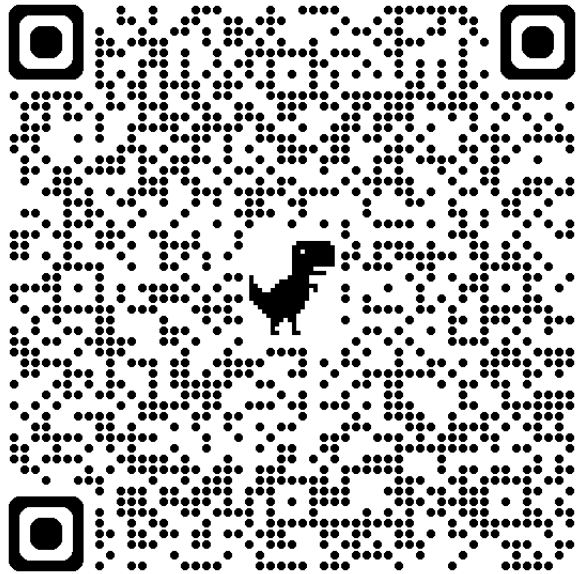
Finally, take the time to say thank you!



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Find out More



<https://www.apprenticeships.gov.uk/apprentices/activity-packs-for-students>

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