

UNISON YORKSHIRE & HUMBERSIDE DISABLED MEMBERS

UNISON Yorkshire & Humberside Disabled Members

June 2018

What is the Regional Group?

The Regional Disabled Members Group is made up of several disabled members from across Yorkshire & Humberside.

The group elects a chair, vice-chair and other representatives to various UNISON committees and service groups to raise disabled members issues and gain insight as to what other groups are working on

The group would welcome any disabled member to come along to the next Regional Disabled meeting— approval is required from your Branch to come along!

Our AGM is on 17th November—e-mail Jo Turnbull (j.turnbull@unison.co.uk) for a registration form.

*“The Regional Disabled Group allowed me to hear what issues were affecting other disabled members and formulate ways that we can all work together to ensure disabled rights are enforced and protected. It’s a great way of meeting new people who face similar issues on a daily basis and open methods of communication.—
Heather Briggs Chair of*

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Personal Independence Payment

Photo Caption

Disability Leave

Disability Leave is time off from work that is related to a disability. It is a reasonable adjustment that disabled workers are entitled to under the Equality Act 2010. However, most organisations do not have a disability leave policy in place.

For information on how your organisation can set up a disability leave policy, speak to a member of UNISON's Regional Office or visit the UNISON website for information and factsheets.

<https://www.unison.org.uk/content/uploads/2016/09/Disability-leave-factsheet.pdf>

The Regional Group are looking to assist Branches with fighting for Disability Leave in the workplace. The Group hope to produce a handy guide and a training event will be held in Spring 2019 so we can share knowledge. Further details around this will be coming soon!

PIP

Personal Independence Allowance (PIP) replaced Disability Living Allowance (DLA). Already many issues are emerging of reports that contain omissions of data, spelling mistakes and inaccuracies. Even worse, people are complaining of benefits being stopped when an assessor fails to turn up to a review meeting.

The process is fundamentally flawed and means that many disabled people are not receiving the benefits that they are entitled to. Benefits that enable medical treatment and medication for their long term conditions.

If you have been impacted by the introduction of PIP, come along to a meeting

Disabled Members Conference 2018

This year's Disabled Members Conference was held in Brighton and a few of the Regional Disabled Members attended!

If you were inspired by conference and want to get more involved—come along to the regional group, or even set up a local branch group.



International
Day of
**Persons with
Disabilities**

3 DECEMBER

International Day of Persons with Disabilities— 3 December 2018

Approximately 15% of the world's population live with some form of disability.

This day aims to promote the rights and well-being of persons with disabilities in all spheres of society and development, and to increase awareness of persons with disabilities in all aspects of political, social, and cultural life.

The theme for 2018 is “Empowering persons with disabilities and ensuring inclusiveness and equality”.

It focuses on empowering persons with disabilities as part of the 2030 Agenda for Sustainable Development which pledges to “leave no one behind”.

Disability Rights UK

Disability Rights UK is a charity run by and for people with lived experience of disability or health conditions.

Their mission:

We are disabled people leading change

In 3 years we will enable at least 50,000 diverse disabled people to have voice and influence, connecting with each other and with us. We support change agents and enable disabled people to exert power and influence.

We will work in partnership with other Disabled People's Organisations (DPOs) to showcase approaches to social, economic and public participation and share learning, including through joint projects.

Disability Rights UK is a fountain of knowledge for disabled issues and has many factsheets and information that can be utilised by disabled members. For further information visit

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Contact Us

If you're interested in joining the Regional group, come along to our next meeting, which will be the AGM on 17 November 2018.

In the meantime you can contact one of UNISON'S Regional administrators by emailing j.turnbull@unison.co.uk and they will either respond to your query or pass it on to the Chair of the group. Alternatively you can ring 0113 218 2322 and Joanne Turnbull will get back to you.